



INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

Proposal Details

Title of Policy / Proposal / Initiative	
2024/25 Budget Reduction Proposals	
Service Area	Officer completing IIA
Porth Cymorth Cynnar	Greg Jones
Corporate Lead Officer	Strategic Director
Greg Jones	James Starbuck
Please give a brief description of the purpose of the proposal	
<p>Proposed savings as part of the Council 2024/25 budget setting process. The identified savings will contribute to the Council delivering a balance budget.</p> <p>Area identified for savings are as follows:</p> <p>Review of locations used for Youth Clubs Reviewing Youth Services SLA's</p> <p>Reduction in the reliance of leased properties used for Temporary Accommodation by increasing freehold owned properties</p> <p>Review use of Penparcau Family Centre building</p>	
Who will be directly affected by this proposal? HINT	
<p>Young people who access Youth Service provision. People who access Temporary Accommodation Parents and Families who access Penparcau Family Centre</p>	
Have those who will be affected by the proposal had the opportunity to comment on it?	
<p>No yet, however proposals have been discussed at Healthier Communities and Scrutiny Panel</p>	

Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <u>HINT</u>	Date Considered	Description of any amendments made <u>HINT</u>
0.1	Greg Jones	Council	29.02.2024	n/a

Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

Boosting the economy, supporting business, and enabling employment.	The proposals don't necessarily address specific Corporate Well-being Objectives, but the identified savings will contribute to the Council being able to produce a balanced budget and therefore offer sustainable services going forward. In turn underpinning all the Council's objectives
Creating caring and healthy communities	See above
Providing the best start in life and enabling learning at all ages	See above
Creating sustainable, greener, and well-connected communities	See above

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The removal of Youth Services SLA's would potentially lead to redundancies.

What evidence do you have to support this view?

The funding to third party providers contributes to their running costs which may include staff salaries.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Look to grant funding to maintain the SLA provision.

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Identified budget savings do not have an impact on biodiversity and ecosystems

What evidence do you have to support this view?

Identified budget savings do not have an impact this section

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

N/A

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Negative

The removal of Youth Services SLA's would potentially lead to a reduction in the delivery of activities in the community focused on young people wellbeing

No Impact

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3rd parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

Positive

Temporary Accommodation Leasing

The approach taken to review our lease arrangements could lead to increased provision of temporary accommodation therefore removing the potential for people to become homeless and therefore not subjected to the impact to both physical and mental health that are associated with being homeless

What evidence do you have to support this view?

Part of the SLA's focus on the delivery of sessions focused on developing and promoting children's and young people's wellbeing

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Look to grant funding to maintain the SLA provision

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)

Children and Young People up to 18	Negative
People 18-50	Positive
Older people 50+	None / Negligible

Describe the positive or negative impacts.

Negative

Youth Service SLA review

The Service Level Agreements to be reviewed with a number of 3 party providers would see a potential reduction in activities being provided in the community to young people

No Impact

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3rd parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

Positive

Temporary Accommodation Leasing

The approach taken to review our lease arrangements could lead to increased provision of temporary accommodation and move on accommodation therefore removing the potential for people to become homeless

What evidence do you have to support this?

SLA's in question look to deliver services young people and ability to deliver will be impacted if funding removed.

The recent Ceredigion Housing Strategy identified the increasing demand for one bedroom accommodation for the under 35's

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Where possible we can look to provide activities in house, but also explore grant funding opportunities to maintain some or all of the existing provision for a further 12 months

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)

Hearing Impairment	None / Negligible
Physical Impairment	None / Negligible
Visual Impairment	None / Negligible
Learning Disability	None / Negligible
Long Standing Illness	None / Negligible
Mental Health	None / Negligible
Other	None / Negligible

Describe the positive or negative impacts.

There would be no direct impact

What evidence do you have to support this?

The proposed changes would affect all parties equally with no additional impact on people with a disability.

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)

Trans Women	None / Negligible
Trans Men	None / Negligible
Non-binary people	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

The proposed changes would affect all parties equally with no additional impact on people who are transgender.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)

Bisexual	None / Negligible
Gay Men	None / Negligible
Gay Women/Lesbian	None / Negligible
Heterosexual/Straight	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

The proposed changes would affect all parties equally with no additional impact on people with different sexual orientation.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)

People who are married	None / Negligible
People in a civil partnership	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy	None / Negligible
Maternity	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

N/A

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)

Asian / Asian British	None / Negligible
Black / African / Caribbean / Black British	None / Negligible
Mixed / Multiple Ethnic Groups	None / Negligible
White	None / Negligible
Other Ethnic Groups	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
Christian	None / Negligible
Hindu	None / Negligible
Humanist	None / Negligible
Jewish	None / Negligible
Muslim	None / Negligible
Sikh	None / Negligible

Non-belief	None / Negligible
Other	None / Negligible
Describe the positive or negative impacts	
N/A	
What evidence do you have to support this?	
N/A	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on men or women? (Click here for information)	
Men	None / Negligible
Women	None / Negligible
Describe the positive or negative impacts	
N/A	
What evidence do you have to support this?	
N/A	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?	
N/A	

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces	None / Negligible
Veterans	None / Negligible
Spouses	None / Negligible
Children	None / Negligible

Describe the positive or negative impacts

N/A

What evidence do you have to support this?

N/A

What action(s) can you take to mitigate any negative impacts?

N/A

Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?

Positive

Describe the positive or negative impacts

By reviewing our lease holds on temporary accommodation we are hoping to bring empty properties back in to use therefore increasing housing option for those most in need

No Impact

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3rd

parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered to parents and families who are disadvantaged.

What evidence do you have to support this?

Early work in this area has identified 2 properties that can be brought back into use

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)

Negative

By removing Youth Services SLA's there is the potential that some community-based activities for you people will cease or be reduced, leading to the potential for anti-social behaviour

No Impact

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3rd parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

What evidence do you have to support this view?

SLA's are focused on the delivery of groups such as YFC, URDD, Scout, Guides which run regular activities

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

N/A

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.	
Negative	
What evidence do you have to support this view?	
The ending of Youth Club SLA's would reduce the opportunities to take part in activities run via the medium of Welsh and focusing on the Welsh culture	
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?	
Look to offer activities via internal provision, and seek to gain grant funding to support the SLA provision	
With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?	
Click here for information	
Opportunities for people to use the Welsh language	Negative
Treating the Welsh language, no less favourably than the English language	None / Negligible
What evidence do you have to support this view?	
Built into the Youth Service SLA's is the provision to provide service via the medium of Welsh, and if the SLA's removed this would not be monitored.	
What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?	
Our internal provision across Youth Clubs is very focused on the Welsh language and we would continue to promote the language and culture as part of all our internal activities.	

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT
N/A
What evidence do you have to support this view?
N/A
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?
N/A

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
In order to try and reduce the impact of removing Youth Service SLA fund from the core budget we will be exploring options to fund elements of these services from existing grants and also seeking to make the most of grant opportunities as and when they arise	Ongoing	Greg Jones	

If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)
There are no other perceived negative impacts as a result of these budget savings
How will you monitor the impact and effectiveness of the proposal?
Via young people engagement survey

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>Due to the current financial pressures the Council will need to continually appraise what services it continues to offer in the longer term. Difficult decisions may need to be made where a particular service becomes unaffordable.</p>
<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>Across Porth Cymorth Cynnar we work closely with the other service within the Through Age, Wellbeing Support and Care services, as well as having a strong relationship with CAVO and the 3rd sector and this will continue as we look towards long term planning</p>
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposals have been through relevant Budget Scrutiny Committees. We will monitor the impact via a young people engagement survey.</p>
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>By making the identified savings we have been able to retain existing workforce to ensure our prevention agenda can still be met, however in order for this to continue going forward we need to work closely across the TAW model to ensure funding can be put in place to ensure future delivery can be made</p>



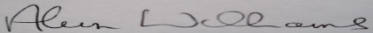
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>Further funding challenges for Porth Cymorth Cynnar will impact directly on the Through Age and Wellbeing programme due to the potential for a reduction in services and support provided in respect of Early Intervention and Prevention.</p> <p>Going forward we need to work closely with colleagues across TAW to ensure the correct services are delivered and to work with the 3rd sector and communities to build capacity in the future</p>
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Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact		Probability	Score (Impact x Likelihood)	
SLA providers cease all youth work provision in the county	4		1	4	
No suitable properties can be purchased	4		3	12	

Sign Off

Position	Name	Signature	Date
Corporate Manager		X _____	Click or tap to enter a date.
Corporate Lead Officer	Greg Jones		20/02/2024
Corporate Director			22/02/2024
Portfolio Holder			22/02/2024